



Building leadership confidence in women by...
Integrating leadership development and Christ-centered spirituality

RESEARCH: 2006 HIGHLIGHTS

As part of the research for NextLEVEL Leadership's Strategic Planning process in the fall of 2006, the Board and Leadership Team embarked on several research projects to determine direction for the next three years. One part of this research was a survey of their current data base of Canadian Christian women in leadership. This article contains the key highlights taken from this collected data.

- 80% see themselves and are seen by others as a leader or senior leader
- 61% use their leadership gifts in both paid and unpaid leadership roles
- 44% are clear on how God wants them to use their leadership gifts but still need to continue their development to enhance their impact
- 66% of women who have attended a NextLEVEL Leadership event believe it enhanced their confidence as a leader
- 58% said attending NextLEVEL added some great women to their network
- 52% said attending NextLEVEL gave them a fuller understanding of their particular leadership gifts
- 62% of women polled stated they need to deepen their spiritual walk with God
- 65% of respondents said they need to strengthen their network of other Christian women leaders
- Top three competencies needing enhancing: strategic planning, team leadership and influencing others.
- Top three personal effectiveness competencies: communication, work/life balance and relationships with others
- Top two personal leadership vision needs: life goals and life purpose
- Preferred training delivery systems: 1 day and half-day seminars, peer groups and two-day intensives
- Preferred training delivery days: Friday/Saturday, midweek during day
- 74% of respondents said spiritual and leadership development are equally important to them over the next three years

- 74% of respondents said they would join NextLEVEL Leadership if a membership were offered that gave access to resources through the website and connections to individuals who might be able to assist in their leadership journey i.e. coaches, spiritual directors, mentors etc.